

This Week at MCL

A Memorandum to the Employees of the Medical Center of Louisiana, New Orleans
Charity Campus ■ University Campus

July 19-25, 2004



Happy Retirement!

The retirees who attended the latest MCL Retirement luncheon are, all left to right, front row: *Brenda West, Ida Barrow, Gloria Q. Tolliver, Irma J. Hansell and Brenda Ogden*; middle row, *Delores Riley, Mabel Verdon, David Johnny, Florel L. Washington and Dorothy L. Carter*; and back row, *Roosevelt Daniels, Gregory M. Mehrhoff and Thomas Lombard*. We wish each of them many happy days ahead.



Applause! Applause!

■ Receiving promotions are *Sheila Coleman* to Respiratory Therapist, Certified; and in Interview Screening/Admit - *Kim Lacy*

to Accounting Specialist, and *Charmaine Turner* to Hospital Admit Technician. ■ *Alesia Thompson, RN*, Acute Medical Detox, is the July Employee of the Month for Charity Hospital. Her nomination stated: "When it comes to patient care, Alesia is a perfectionist. Even though the patients on the Detox Unit can be difficult at times, she continues to serve as an advocate for them. She is very patient and spends time talking and counseling patients

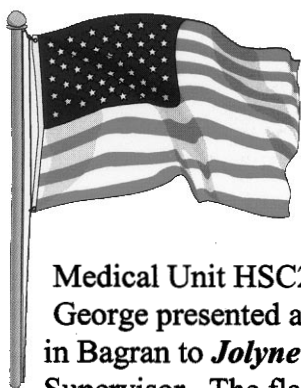
whenever possible. Alesia always goes above and beyond the call of duty. She not only shows respect to co-workers and patients, she also teaches other employees how to do the same. Her work is high quality and above reproach. She volunteers her time to teach the Charity/Delgado students, and they love her.

"As a supervisor on the day shift, Alesia makes sure that the unit runs smoothly. She acts as a resource person for the staff and stays to help cover the unit when staffing is short. She never complains and always sees the positive side of any situation. She is creative and flexible. Alesia serves as a preceptor on the unit and also mentors students who visit our unit. She is the kind of

employee we can be proud to have at the Medical Center of Louisiana.” (When Alesia was nominated she was Assistant Section Manager of the Detox Unit; she is now Interim RN Section Manager.)

Neuroimaging for Nurses.

Cathy Cartwright, MSN, RN, Pediatric Nurse Specialist, Neurosurgery, University of Missouri Health Care, will present “Neuroimaging for Nurses: Pediatric & Adult X-rays, CT Scans & MRIs” on Tuesday, July 20, from 9:30 to 10:30 in the Charity Auditorium, 2 center. The presentation will be preceded by a free breakfast from 9-9:30 courtesy of ESP Pharma. The offering is sponsored by Charity Hospital Neuroscience Center. It is free, but registration is required and limited. Call **Troy Wells** at 2-0491 or e-mail her at twells@lushsc.edu.



Welcome Back!

George Dixon, Medical Specialist in the Orthopedic Clinic, has returned home following a one-year tour of duty in Afghanistan. He served with the Army

Medical Unit HSC205 Engineer Battalion.

George presented a flag that flew over the base in Bagram to **Jolyne Morris, RN**, Clinic Supervisor. The flag is now proudly displayed in the clinic. Welcome back, George!

Early Retirement News.

An early retirement bill, Act 194, was passed during the 2004 regular legislative session and signed by Governor Blanco. This act allows a member who has attained age 50 and who has at least 10 years of service credit to retire with an actuarially reduced benefit. This law is in effect from June 14, 2004 through December 31, 2006.

A member retiring during this period under Act 194 may not return to state service for two years. Members who retire early cannot participate in the Deferred Retirement Option Plan (DROP) or the Initial Benefit Option (IBO).

If you have any questions, please contact **Ricky Ann Turner**, Retirement Analyst, at 2-0383.

Happenings.

- **Tulane University Health Sciences Center Grand Rounds.** July 21, noon-1 p.m., 1st floor auditorium. “Therapeutic Potentials for Pituitary Adenylate Cyclase Activating Polypeptide (PACAP),” with **Dr. Akira Arimura**, Director, U.S.-Japan Biomedical Research Laboratories, Professor of Medicine.
- **LSU Health Sciences Center Grand Rounds.** July 22, 8-9 a.m., 1542 Tulane Avenue, 1st floor auditorium. “ARDS: Evidence-based Therapy with a Look to the Future,” with **Dr Bennett deBoisblanc**, Professor of Medicine, Section of Pulmonary/Critical Care Medicine.
- **Breast Cancer Support Group.** July 27, 4-5:30 p.m., 4th floor classroom, University Campus. Offered by staff of MCL Occupational Therapy, Rehab Services. Open to anyone who has or has had breast cancer and their family members. RSVP required at 2-3122.
- **PPR Course.** July 29, 8:30 a.m.-3:30 p.m. Offered by Staff Development. To improve communication and feedback between managers and employees. Open to all supervisors; counts for six hours CPTP credit. To register for this or a future class call 2-2854.
- **Hazardous Material Team Training.** August 23, University auditorium, and August 24, Charity auditorium. The two-day session covers skills and knowledge required to be a HazMat Team member. 16.8 contact hours/CEUs for RNs, radiology techs, and respiratory therapists. Register in person, Staff Development, 9 center, Charity Campus. For further details call **Tim Butcher** at 2-2687.
- **Asthma Group Session.** Each Tuesday, 2-3 p.m., General Clinical Research Unit (GCRU), 5 East, Charity Campus. Conducted by MCL asthma disease management outpatient educators. Bring your asthma medications and devices, including inhalers, peak flow meters and spacers; peak flow meters and spacers will be provided if you do not have your own. Open to anyone with asthma. Free. Call 2-5991 if you plan to attend.
- **Exercise Class.** Tuesdays & Thursdays, 4:30-5:30 p.m, Education, 9 center, Charity Campus. For further details contact **Paul Hildreth** via e-mail.
- **Outpatient Congestive Heart Failure/Disease Management Teaching Session.** Wednesdays,

8-9 a.m. and Thursdays, 1-2 p.m., Cardiovascular Clinic, 2025 Gravier Street, suite 601. Those who receive their medical care at MCL and have had their diagnosis verified by an echocardiogram are welcome to attend the program. Please bring all of your medications when you come to the class. For more details call *Patsy* or *Yolanda* at 2-3112.

■ **LSU/Tulane Multidisciplinary Tumor Board Meeting.** Each Friday, noon-1 p.m., 1542 Tulane Avenue, room 710. Physicians wishing to present a case should call *Nicole Chatelain*, 568-4765.

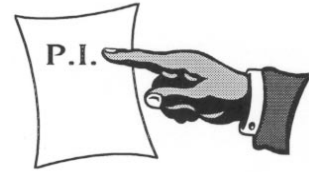
■ **Employee Assistance Programs.** All the following groups meet at LSU Lions Clinic, 2020 Gravier Street, 5th floor. Call 568-3931 with questions or for full details: *Co-dependency Anonymous*, Mondays at noon, free; *AA*, Tuesdays at noon, free; and *a psycho-educational group* for those who may be chemically dependent or have family members who are, Thursdays, 4-5 p.m., \$10 per week for 10 weeks.

Please plan ahead.

Because the editor of this publication will be on vacation, the issue of *This Week at MCL* that comes out August 9 will cover the two-week period of August 9 through 22. So if you have anything you wish to have covered in during that period of time, please forward the information to Lynn Lorando by **5 p.m. Monday, August 2.** Thank you.

CAMPUS FEDERAL

Are you tired of paying service charges for a checking account that you only write a few checks out of? Are you tired of paying for money orders? Then, Campus Federal Credit Union's Money Wise checking program may be ideal for you. This account is geared for members who choose not to have a deposit account because of the monthly service charge and does not need the extras. Or a member who has just a Share account and purchases money orders to pay bills. With the Money Wise checking program, you get five free checks per month. There is no monthly service charge. And your first 20 checks are free. To find out more about this Campus service, call 568-8425 or visit the web at www.campusfederal.org.



Performance Improvement *Comprehensive Public Training Program* (CPTP)

The Department of Civil Service established a mandatory course of training programs for managers, supervisors and directors on February 14, 2002. The classes are designed to provide personnel in supervisory positions with information and training on state Civil Service expectations with the goal of improving work processes.

The courses are designated by job level. There are three supervisory group levels in which managers are classified by Organizational Control Ratings.

Group	Control Rating
Group One	5 or 6
Group Two	7 or 8
Group Three	9 or higher

Managers who were in their position on June 30, 2002 are required to have all courses listed for their supervisory level completed by June 30, 2005.

Managers who were promoted after June 30, 2002 are required to take all the appropriate courses for the level they are classified in and if a supervisory level two or three, all required classes for lower levels.

Class schedules and information are available online at the CPTP web site:
http://www.state.la.us/CPTP/gen_info.htm.

Contact Mary Fontenelle in Education/ Staff Development at 2-0865 if you need additional information about CPTP.

This column is submitted weekly through the Education/Staff Development Department. Please direct any comments about the column to the Employee Opinion Line at 2-3801.

Some This Week at MCL Reminders.

We ask that you please remember the following guidelines when considering or submitting news items for this, our employee publication:

- ▶ **Condolences.** When sending information for this section, please include the full name of the deceased and the name, department and relationship of the employee to the deceased.
- ▶ **Contact.** When submitting any type of news for the publication, please include your name, department and a telephone number so that the editor can reach you if necessary.
- ▶ **Family News.** Because of space limitation, we regret that we are unable to accept news about the accomplishments of the children, grandchildren or other family members of employees, unless they themselves are employees of MCL.
- ▶ **Letters.** When submitting a letter from a patient or family member to be reprinted, the return address of the letter writer must be included before the letter can be printed. While we do not include the address in the newsletter we do send the letter writer a copy of the publication. Also, if the patient or family member includes only first or last names of specific individuals to be recognized, please determine the full names and departments and include that information when sending the letter.
- ▶ **Photos.** We gladly accept pictures in either digital or hard copy form for consideration. However, if it is a hard copy, we cannot promise that the photo will be returned in its original form.
- ▶ **P.I. Column.** If you have an article you wish to be considered for the "Performance Improvement" column, please first submit it to Joan Rooney by e-mail. She in turn will determine its suitability and then forward it to the editor.
- ▶ **Promotions & Welcomes.** All promotions and names of new employees are submitted by Human Resources. We do not accept news about promotions or welcomes from individual departments.

REMINDER: You can access *This Week at MCL* on MCLNO's Intranet and Internet. Our address is www.MCLNO.org or through www.lsuhs.edu (Click on Health Care Services Division, scroll down to Medical Center of Louisiana at New Orleans; click on the MCLNO web site link.)



**Medical Center of Louisiana
Emergency/Disaster Codes**

Call 2-5000 for ALL Codes!

- BLUE Cardiac Arrest
- BROWN Internal Disaster
- GRAY Severe Weather
- GREEN Obstetric Delivery
Outside of Labor & Delivery
- ORANGE Radiation Emergency
- PINK Infant/Child Abduction
- PURPLE Violence/Volatile Situation
- RED Fire
- WHITE Bomb Threat
- YELLOW External Disaster

Condolences.

We extend our condolences to *Stephanie M. Payne*, Dialysis, on the loss of her grandmother, Priscilla Millon.

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This Week at MCL is published weekly through the Medical Center of Louisiana Human Resources Department, **Ron Broadus**, Assistant Administrator, **Lynn Lorando**, Editor. The Human Resources Department is located in the Butterworth Building, 1541 Tulane Avenue, New Orleans 70112; the editor's office is in room 409. **The deadline for the July 26, 2004 issue is 5 p.m. Monday, July 19.** Please send information or photos to Lynn Lorando to the Butterworth address, by fax to her attention at 903-2837, or to mloran@lsuhsc.edu. All information must first be approved by the appropriate department supervisor. Thank you.