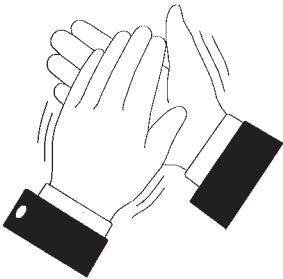


This Week at MCL

A Memorandum to the Employees of the Medical Center of Louisiana, New Orleans
Charity Campus ■ University Campus

September 8-14, 2003



Applause! Applause!

*Congratulations to
MCL's 2003 Service
Award recipients, who
this year represent
3,570 years of service!*

*They will be
honored at the Service
Awards Breakfast on
Wednesday, November
5, in the Charity
Hospital Cafeteria.*

*The event will honor
those with continuous
and active service in
five-year increments
beginning with 25
years (this year 25, 30,
35 and 45 years).*

*If you have any
corrections to this
listing, such as an
omission, year error,
or name correction,
please call Carol at
2-3982 or Norma at
2-3484.*

*The deadline for
all corrections is
4 p.m. Friday,
September 19.*

45 YEARS

Joycelyn Bagley

35 YEARS

John W. Bradley
Lena Buckley
Carolyn V. Calvin
Don J. Fos
Elizabeth S. Landry
Lucille Netter
Rita Populis
Glenda Prechac
Judy L. Ross
Louise Skinner
Barbara Thompson

30 YEARS

Barbara Ann Bastian
Gloria Bazile
Gwendolyn B. Brown
Leona Brown
Barbara Butler
Lena H. Clay
Helen M. Curtis
Frances Dunn
Geraldyn B. Faciane
Raymond Gaines
Jemmie Gray
Lillian Harris
Sandra D. Hebert
Lois Herbert
Geraldine Holland
Vicie Howard
Deborah A. Igidi
Martin D. James
Deborah H. Johnson
Inez Johnson
Thomas C. Lombard
Anita Sui-Kwan Lui
Yau Hong Lui
Zelda Magee
Suzanne J. Manieri
Donald McKay
Anita Perriott
Elizabeth M. Porter
Marguerite Porter

Dan Rousseve
Brenda Sanderson
Ethel H. Thompson
Mable Verdon
Florel Washington
Donner M. West
Isabel West
Joyce West
Theresa Williams

25 YEARS

Cesar Abad
Wilhemina J. Anderson
Betty Anyanwu
Brenda Armstead
Regina Bankston
Brenda N. Baptiste
Ida H. Barrow
Deborah C. Barthomew
Mirle Bentley
Gerry Bierria
Marlene Bordelon
Savannah Boykins
Frances B. Breston
Flora S. Brown
Karen A. Brown
Ana R. Caceres
Cynthia B. Calhoun
Leona M. Cannon
Betty Carbo
Jack Cosey
Paulette G. Cyrus
Edward-Leon Dabbs
Gertrude Daigle
Donna A. Earles
Abraham Ewell
Doris B. Farrar
Helen Franklin
Darlene S. Gaiennie
Robertieen R. Goodman
Archie Greathouse
Brenda Bell Hardy
Cynthia Jean Harrell
Shelia J. Harris
Harry Iticovici
Alvin A. Johnson
Celeste E. Keller

Debra D. Kole
Gwendolyn LeBlanc
Beverly Leverette
Minnie Lewis
Rosetta Lirette
Mary W. Luce
Lorna May
Johnnie McFarland
Paula J. McGhee
Louvinia Montegue
Mercedes G. Noil
Diedree J. Odum
Sybil P. Ohagwu
Audrey Mae Palmer
Grace T. Parker
Jo Ann Peterson
Marilyn M. Pierre
Rosezetta S. Pierre
Dianne Reese
Colettha B. Riley
Todd Scurto
Madhu S. Sheth
Penelope Sheffield
Barbara A. Sims
Rosemarie A. Slaughter
Betty J. Smith
Sylvia-Jackson Smith
Patricia Ann Stepter
Wesley J. Stewart
Nathalie Sykes-Luckett
Ada E. Tedford
Debra Thomas
Karen Ann Thomas
Beverly Thompson
Tyrone J. Thornsberry
Clifford A. Turner
Flynn R. Van Norman
Doris Washington
Terryle L. Wharton
Barbara A. Williams
Barbara J. Williams
Joyce Ann Williams
Laverne D. Williams
Timothy L. Wilson



Performance Improvement Tuition Reimbursement & Exemption

Medical Center of Louisiana leaders encourage MCL employees to pursue education and training opportunities by providing a method to apply for tuition reimbursement or tuition exemption at colleges and universities.

Employees who attend a college or university within the LSU System may apply for tuition exemption in accordance with the procedures outlined in policy 0104. Employees who attend a college or university outside the LSU System may apply for tuition reimbursement in accordance with the procedures outlined within the same policy.

Guidelines

Tuition reimbursement or exemption may be granted to any full-time permanent, classified or regular unclassified employee who has at least 12 months of continuous employment within LSU Health Sciences Center, Health Care Services Division. Under provisions of this policy, part-time employees, classified or unclassified, and employees of the Department of Health and Hospitals (DHH) Office of Mental Health Services are not eligible for tuition reimbursement or exemptions.

MCL employees requesting tuition reimbursement or exemption must:

- be absent of disciplinary action within the most recent 12-month period;
- have used less than or equal to 120 hours of sick leave for the most recent 12-month period;
- have a Performance Planning Review (PPR) rating of 2.50 or above for the most recent 12-month period; **and**
- show proof of admission, such as a letter of acceptance, to an approved college or university.

Continued participation in tuition reimbursement or exemption requires the same approval process required for the initial reimbursement and is not guaranteed. Tuition reimbursement or exemption applies to tuition only.

For further information, please either refer to the policy or call Mary Fontenelle in Education and Staff Development at 2-0865.

Free Prostate Cancer Screening Offered. The LSU Health Sciences Center Department of Urology, Stanley S. Scott Cancer Center, and MCL will offer a free prostate cancer screening September 15-19, 9 a.m.-noon and 1-4 p.m. at 2020 Gravier Street (Lions Clinic) on the fifth floor. The screening is available to men ages 50 and above in the general population, and to African-American men or men with a family history of prostate cancer ages 40 and above. The screening (limited to 2,500 men) will include the PSA blood test only. To make an appointment, call 412-1110 and encourage a friend to come. For more information contact **Steven Pollard**, spolla1@lsuhsc.edu.



Applause! Applause!

■ **Delwanda Williams**, now Manager III in Medical Record Services, is the July Employee of the Month for Charity Campus. When she was

nominated, her title was Health Information Processor and her nomination read, "While Delwanda does not do hands-on patient care, she does a great job performing indirect patient care functions. A team player and a motivator, she accepts and completes all given assignments in a positive manner. When she completes her work, she takes the initiative to help others. Delwanda requires minimal supervision and can be found where she is expected to be, doing what she is expected to be doing. She has a pleasant attitude, gets along with her co-workers and manager, is self-motivated, intelligent, respectful and helpful. Delwanda is willing to learn new tasks, offers opinions and recommendations to enhance the work in her unit. She is a person with a purpose: to provide optimum service to our customers."

■ **Dan Kiff**, RN Manager, Medical Intensive Care Unit, is the August Employee of the Month for Charity Campus. His nomination reads, "Dan respects all members of the health-care team who work in MICU and is always their advocate. He facilitates team work and promotes a spirit of helpfulness among the leadership team and staff. The high standards the leadership team practices in MICU are contagious to the new graduates. The staff takes great pride in developing their new grads

into MICU nurses.

“Dan leads by example. He and his staff go out of their way to take the best possible care of their patients. Creativity and flexibility are the norm. Each staff member is encouraged to use her/his knowledge to get the job done. As the RN manager and leader of the MICU staff, Dan promotes partnership, collegiality and job satisfaction. He describes his staff as ‘the best’ and always credits them when compliments are given.”

Happenings & Deadlines.

- **Parking Contract Renewals.** Now through September 15. For those who did not come during their previously designated time. Bring a copy of your vehicle’s registration to the Parking Coordinator in the MCL Parking Office, University Medical Office Building, 2025 Gravier Street, room 702. You must be wearing your MCL ID badge to complete the paperwork.
- **LSU/Tulane Multidisciplinary Breast Cancer Conference.** Each Monday, 4-5 p.m., 1542 Tulane Avenue, room 507. Physicians who wish to have a case presented, call Nicole Chatelain at 568-4765.
- **September Microsoft Training Classes.** *Windows* – September 8 and 11; *PowerPoint* – September 9; and *Excel* – September 12. 9-11 a.m., E805, Charity Campus. To register, call 2-6369.
- **CPR Classes. Healthcare Provider** – September 9. *Heartsaver* – September 25; both classes 7:30 a.m.-noon, in Staff Development, C-900, Charity Campus. Must register in person with \$4 per class, payable by check or money order to MCLNO Foundation. Call 2-2854 or 2-2057.
- **ACLS for Non-Critical Care.** September 10 & 11 in Education & Staff Development, C-900, Charity Campus. Call 2-2854 to register.
- **Workplace Violence/Domestic Violence In-Service Training.** September 11, 7-8 a.m. and 3-4 p.m.; September 19, 9-10 a.m. and 1-2 p.m. Charity auditorium. Facilitators: *Corporal Jasmine Acosta* and *Detective Rory Martin*. (NOTE: For anonymous tips and confidential information, call the MCL Police Crimestoppers Line at 2-2677.)
- **Health Call.** *Dr. Robert Veith* will talk about the latest in leukemia treatment during this week’s program. Live September 11, WLAE TV, 8 p.m.; rerun September 14, 12:30 p.m.

- **MCL Education Fair.** September 12, Charity Campus, 2nd floor auditorium, and September 16, University Campus, 4th floor auditorium; 10 a.m.-4 p.m. both days. Explore educational opportunities at all levels – from GED to PhD. For more information call *Mary Fontenelle* in Education & Staff Development, 2-0865.
- **NO/AIDS 3.2-Mile Walk.** September 14, Audubon Park, beginning at 10 a.m. Call *Patrice Jenkins* at 2-3021 to pre-register to walk as a group with all participants from both MCL and LSUHSC. If you are unable to walk, please sign up for a donation with either a walker or by calling Patrice. Make checks payable to NO/AIDS Task Force.
- **Hazardous Material Team Training.** September 15 & 18. Covers skills and knowledge required to be a HazMat Team member. 16.8 contact hours/CEUs for RNs, radiology techs, and respiratory therapists. To register call *Tim Butcher*, 2-2687.
- **“Walk to Wellness” Dedication.** October 1. Block party from 11 a.m. to 1 p.m. on Bolivar Street, between Gravier and Tulane.
- **Critical Care Course Offering #5:** “Cardiovascular System: Module III.” September 23, 8 a.m.-4 p.m., Charity Campus, 9th floor, Staff Development & Education. 8.1 AACN contact hours. Call 2-2854 for cost, registration and a schedule of all remaining classes.
- **Plant & Craft Sale.** September 16, 17 & 18, LSU Medical School lobby, 1-4:30 p.m. Sponsored by the Outpatient Occupational Therapy Clinic, Mental Health Services. Proceeds go directly to the patients for transportation to their therapy appointments and to job interviews.
- **Exercise Classes. Exercise** – Tuesdays & Thursdays, 4:30-5:30 p.m, Education, 9 center, Charity Campus. □ *Tai Chi* – Thursdays, noon-1 p.m., Lions Clinic, Neuroscience Center. Free.
- **Employee Assistance Programs.** All the following groups meet at LSU Lions Clinic, 2020 Gravier Street, 5th floor. Call 568-3931 with questions or for full details: *Codependency Anonymous*, Mondays at noon, free; *AA*, Tuesdays at noon, free; and *a psycho-educational group* for those who may be chemically dependent or have family members who are, Thursdays, 4-5 p.m., \$10 per week for 10 weeks.



Trauma Services Update.

■ The Louisiana Passenger Safety Task Force, which is chaired by Charity's Injury Prevention Programs, has received funds from the Louisiana Highway Safety Commission to promote the new Child Passenger Safety Restraint Law which defines

specific age and weight for child restraints. The law states that:

- all infants from birth to 1 year, no matter what their weight, and toddlers who weigh up to 20 pounds must be restrained in a rear-facing child safety seat in the back seat;
- a toddler 1 year of age and over who weighs from 20 to 40 pounds must be restrained in a forward-facing child safety seat; and
- children from 1 to 6 years of age who weigh 41 to 60 pounds must be in a booster seat restrained with a lap/shoulder belt.

A billboard carrying the message "Car Seats Save Heart Beats" will be displayed statewide emphasizing that children 4 to 6 years of age must be in a booster seat. If you have any questions about the seat belt law, please call Arely at 2-8813.

■ "Trauma-Rama Goes Hollywood – The Ritz, Glitz, Glamour" will take place September 27, 8 p.m.-midnight, at the Ritz-Carlton New Orleans. The annual event to benefit our Trauma program, marking its 7th year, will feature a dinner buffet, entertainment by Four Unplugged, dancing, an open bar, and a silent auction of exciting items. Proceeds will provide teaching and safety equipment to as many people as possible, raise trauma awareness, and provide staff training. Individual tickets are \$125; patron tickets start at \$500 for two tickets and reserved seating. For tickets and more information call 2-8813 or stop by Trauma Services at the Charity Campus, W 402.

■ Take notice of the crosswalk on Lasalle Street between Charity and Tulane. This will hopefully help the pedestrians be safer when crossing that street.

■ *Arely Lopez, RN*, Injury Prevention Coordinator, won a full scholarship to attend a class on injury prevention at Johns Hopkins School of Public Health in Baltimore, Maryland.

Correction.

The new Ambulatory Clinics Clinic Referral Form is MCL OTPT 102 B, not 103 as reported in the September 2-7 issue of *This Week at MCL*.

Welcome to MCL!

Letha Andrews, Human Resources; *Shawn Banks*, *Carl Butler*, *Kendra McGhee*, *Eloise Pinkney*, *Diana Sam*, *Shaunta Stewart* and *Tamika Washington*, Medical Records; *Johny Bawa*, Pharmacy; *Richard Bridges*, *Felicia Ford*, *Lakeisha Hawkins*, *Ngoc Thanh Nguyen*, *Erica Scott*, *Ryan Scott* and *Wendy Waters*, Pathology; *Tracy Broussard, RN*, and *Wanda Sidney*, EMS-Adult; *Yolanda Colbert*, Warehouse; *Phillip Dickson*, Diagnostic Radiology; *Noyata Finch*, Environmental Services; *RNs Justin Eschete*, *Christopher McGee* and *Travis Tripp*, SICU; *Joi Fitzgerald*, *Kinyada Fouts*, *Andrea Jenkins*, and *Ingar Jerry*, Communications; *David Groze*, Building Services; *Julee McKay, RN*, Operating Room; *Lionyel McLaughlin*, Adult Isolation; *Keisha Mitchell*, Dermatology Clinic; *Brandy Nettles, RN*, Emergency Department; *Mary O'Brien*, Emergency Room, University; *Mia Pannell, RN*, ICU; *Margaret Pate, RN*, SICA; *Jamilia Pichon*, Fast Track; *Vernon Ray*, Materials Management; *Shantell Rounds, RN*, and *Tiffany Smith*, OB Observation; *Lashindra Sams*, Medical Detox; *David Sayles*, Sterile Processing; and *Laura Tobin*, Case Management. **Contract:** *Christina LeBlanc*, Medical Records. **CRNA Pool:** *Denis Jolly* and *Edna Munro*, Anesthesia. **RN Pool:** *Brett Casey*, ICU; *Nicole Deggins*, OB/Observation; *Allan Edmunds*, SICU; *Jodee Newsom*, Telemetry Intermediate Care, 5 West; and *Thien-An Nguyen*. **Westaff:** *Lavitier Barnes*, Cardiovascular Clinic; *Antinette Charlot*, *Angela Holmes*, *Phoebe Lewis*, *Vanaster Ray* and *Ernestine Wilson*, Medical Records. **Volunteers:** *Valerie Baptiste*, Coding; *Nina Dubret*, Physical Therapy; *Freda Ernest*, Dental Clinic; *Jill Gray*, Coding; *Karen Leach*, Pharmacy; *Bernice Long*, 5-East; *Kristine Polizzi*, Dental Clinic; and *Karen Rockwood*, 4 West.

Condolences.

We extend our condolences to those who have suffered personal losses: *Kenya Alexander*, Pediatric Intensive Care Unit, and *Claudia LaFrance*, Physical Therapy – their loved one, Donald Leflore, who was Claudia's brother and Kenya's uncle; and *Cherry Lockett*, 6 West, her sister, Bernice Connor Hankton.

This Week at MCL is published through the Medical Center of Louisiana Marketing & Public Relations Department, suite 518, 2025 Gravier Street, New Orleans 70112, Jerry Romig, Director, Lynn Lorando, Editor. All items and pictures submitted must have prior supervisory approval. Please send information to Lynn Lorando on e-mail to mloran@lsuhsc.edu; by fax to her attention at 903-3699; or through interoffice mail. Thank you.